

Mississippi State Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 07/30/2026	
NAME OF PROVIDER OR SUPPLIER GLEN OAKS NURSING CENTER				STREET ADDRESS, CITY, STATE, ZIP CODE 55 SUSANNE STREET , LUCEDALE, Mississippi, 39452			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETION DATE	
M0000	Initial Comments The State Agency (SA) conducted an annual recertification survey and Complaint Investigations (CIs), MS #3119826, at the facility from 7/28/26 through 7/30/26. The SA investigated CI MS #3119826, quality of care related to treatment, and There were no citations related to the complaint investigations. During the survey, the SA determined the facility was not in compliance with the Minimum Standards for Institutions for the Aged or Infirm, state licensure requirements and cited M225.		M0000				
M0225	45.4.1 Nursing Facility Nursing Facility. To be classified as a facility, the institution shall comply with the following staffing requirements: 1. Minimum requirements for nursing staff shall be based on the ratio of two and eight-tenths (2.80) hours of direct nursing care per resident per twenty-four (24) hours. Staffing requirements are based upon resident census. Based upon the physical layout of the nursing facility, the licensing agency may increase the nursing care per resident ratio. 2. Each facility shall have the following licensed personnel as a minimum: a. Seven (7) day coverage on the day shift by a registered nurse. b. A registered nurse designated as the Director of Nursing Services, who shall be employed on a full time (five [5] days per week) basis on the day shift and be responsible for all nursing services in the facility. c. Facilities of one-hundred eighty (180) beds or more shall have an assistant director of nursing services, who shall be a registered nurse.		M0225				

Office of Primary Care and Health Systems Management

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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M0225	Continued from page 1 d. A registered nurse or licensed practical nurse shall serve as a charge nurse and be responsible for supervision of the total nursing activities in the facility during the 7:00 a.m. to 3:00 p.m. and 3:00 p.m. to 11:00 p.m. shift. The nurse assigned to the unit for the 11:00 p.m. to 7:00 a.m. shift may serve as both the charge nurse and medication/treatment nurse. A medication/treatment nurse for each nurses' station shall be required on all shifts. This shall be a registered nurse or licensed practical nurse. e. In facilities with sixty (60) beds or less, the director of nursing services may serve as charge nurse. f. In facilities with more than sixty (60) beds, the charge nurse may not be the director of nursing services or the medication/treatment nurse. 3. Non-Licensed Staff. The non-licensed staff shall be added to the total licensed staff, to complete the required staffing requirements. 4. There shall be at least two (2) employees in the facility at all times in the event of an emergency. This LICENSURE REQUIREMENT is NOT MET as evidenced by: Based on staff interview, record review, and facility policy review the facility failed to comply with state nursing facility staffing requirements by failing to designate a charge nurse responsible for supervision of the total nursing activities in the facility during the hours of 3:00 PM to 11:00 PM shift, separate from the medication/treatment nurse assignment for three (3) of (3) shifts reviewed for charge nurse supervision. Findings include: A review of the facility's policy titled, "Staffing," revised April 2007, revealed, "...Policy Interpretation and Implementation 1. Our facility maintains adequate staffing on each shift to ensure that our resident's needs and services are met..." A record review of the "Staff Reporting Form" revealed no designated charge nurse was assigned for the 3:00 PM to 11:00 PM shift on 07/28/26, 07/29/26, or 07/30/26.			M0225			

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M0225	Continued from page 2 A record review of the "Minimum Standards for Institutions for the Aged or Infirm" for Rule 45.4.1 Nursing Facility, revealed, "...To be classified as a facility, the institution shall comply with the following staffing requirements...2. Each facility shall have the following licensed personnel as a minimum...D. A registered nurse or licensed practical nurse shall serve as a charge nurse and be responsible for supervision of the total nursing activities in the facility during the 7:00 a.m. to 3:00 p.m. and 3:00 p.m. to 11:00 p.m. shift. The nurse assigned to the unit for the 11:00 p.m. to 7:00 a.m. shift may serve as both the charge nurse and medication/treatment nurse..." On 07/29/26 at 3:22 PM, during an interview, the Director of Nursing (DON) stated he served as the charge nurse from 7:00 AM until approximately 4:30 PM on some days. The DON explained that after 4:30 PM, the medication/treatment nurses also served as the charge nurses. The DON acknowledged the facility did not designate a separate charge nurse from the medication/treatment nurse role. The DON further acknowledged he was unaware the Minimum Standards for Institutions for the Aged or Infirm required a designated charge nurse separate from the medication/treatment nurse assignment for the 3:00 PM through 11:00 PM shift. On 07/29/26 at 3:30 PM, during an interview, the Administrator confirmed the medication/treatment nurses also served as the charge nurses during the 3:00 PM to 11:00 PM shift. The Administrator acknowledged the purpose of a separate charge nurse was to provide supervision of nursing services while allowing the medication/treatment nurse to focus on medication administration and treatments.			M0225			